

Aguinis H 2013 Performance Management 3rd Edition

AGUINIS H 2013 PERFORMANCE MANAGEMENT 3RD EDITION

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Articles in Press . 157. Aguinis, H., & Glavas, A. in press. On corporate social responsibility, sensemaking, and the search for meaningfulness through work.

Herman Aguinis' publications in refereed journals

The literature on corporate social responsibility reporting is well-established. However, issues related to employees' work environment have been consistently overlooked. Work env

The use of work environment performance indicators in

In recent years, information technology has had a profound effect on human resources (HR) processes and practices. However, relatively little research has examined its effectiveness, and most of the existing studies have not assessed the degree to which these new systems enable organizations to reach their HR goals of attracting, motivating and retaining employees.

The influence of technology on the future of human

The job demands•resources (JD•R) model was used to examine the relationship between job characteristics, burnout, and (other•ratings of) performance (N = 146). We hypothesized that job demands (e.g., work pressure and emotional demands) would be the most important antecedents of the exhaustion component of burnout, which, in turn, would predict in•role performance (hypothesis 1).

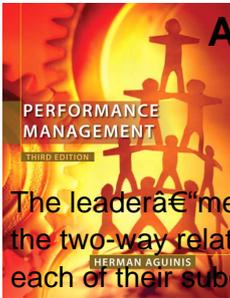
Using the job demands•resources model to predict burnout

Corporate social responsibility (CSR, also called corporate sustainability, sustainable business, corporate conscience, corporate citizenship, conscious capitalism, or responsible business) is a type of international private business self-regulation. While once it was possible to describe CSR as an internal organisational policy or a corporate ethic strategy, that time has passed as various ...

Corporate social responsibility - Wikipedia

Guidelines for Education and Training in Industrial-Organizational Psychology. A PDF version of this document is available here. The SIOP Curriculum Matrix Template is available here

2016 E&T Training Guidelines - Welcome to SIOP



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The leader-member exchange (LMX) theory is a relationship-based approach to leadership that focuses on the two-way relationship between leaders and followers. It suggests that leaders develop an exchange with each of their subordinates, and that the quality of these leader-member exchange relationships influences subordinates' responsibility, decisions, and access to resources and performance.

Leader-member exchange theory - Wikipedia

Most theoretical frameworks in entrepreneurship emphasize that entrepreneurial passion drives entrepreneurial effort. We hypothesize that the reverse effect is also true, and investigate changes in passion as an outcome of effort. Based on theories of self-regulation and self-perception, we hypothesize that making new venture progress and free choice are two factors that help to explain why ...

Put in Effort, Therefore I Am Passionate

Introduction. New workplace demands and requirements are causing major changes in formal education as well as in professional training. Some factors seem to introduce a new scenario for organizations: the rapid pace of technological change in the information society, the increasing content knowledge required for production, the reduction in the product life cycle, and rapidly changing ...

Training needs assessment: where we are and where we should go

La Cité internationale universitaire de Paris (CiuP) est une fondation de droit privé, reconnue d'utilité publique par décret du 6 juin 1925 [1], regroupant un ensemble de résidences universitaires. Elle est située dans le 14^e arrondissement de Paris entre la porte de Gentilly et la porte d'Orléans. Cette fondation accueille au sein de ses 40 maisons près de 6000 étudiants ...